

## Three Seas Business STEPS 2026 Conference - March 24<sup>th</sup>, 2026

In a world where collaboration drives innovation and regional partnerships pave the way for unprecedented growth, we invite you to be part of something transformative. The Three Seas Business STEPS conference is more than just a gathering—it's a catalyst for forging powerful connections, sparking bold ideas, and propelling your business into the future.

**Main conference - 24<sup>th</sup> March 2026, Airport Hotel Okęcie** ul. Komitetu Obrony Robotników 24, **Warszawa**

Inaugurate **by High-Level Dinner at 23<sup>rd</sup> March (invitation-only)**

Imagine immersing yourself in a dynamic ecosystem of forward-thinking entrepreneurs, industry pioneers, and decision-makers from across the Three Seas region. This is your opportunity to explore emerging markets, uncover strategic synergies, and gain insights that could redefine your competitive edge. Whether you're seeking new investment avenues, innovative solutions, or lasting partnerships, STEPS is designed to empower you to take those crucial steps forward.

We've **attached the detailed agenda for your review**, outlining a lineup of inspiring keynote sessions, special **Business Case Panels**, and exclusive networking opportunities that promise to ignite your vision and accelerate your success. Don't miss this chance to elevate your business in an environment built on shared ambition and collective progress.

**We look forward to welcoming** you and witnessing the impact you'll make. Register today and step into a brighter tomorrow—spaces are limited, and the future waits for no one!

Follow us in our STEPS!



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## Three Seas Business STEPS 2026 - March 24<sup>th</sup>, 2026

**Airport Hotel Okęcie**  
**ul. Komitetu Obrony Robotników 24**  
**02-148 Warszawa**

**Conference Objective** A high-profile event addressing key challenges in the Three Seas region across energy transformation (focusing on nuclear and digital), finance & investments, and defense & security. Emphasizes innovations, cross-border partnerships, regulations, and strategic financing in the context of global trends such as space exploration, AI, NATO's 2%+5% GDP defence spending target, and geopolitics. Unites business leaders, investors, regulators, governments, and international institutions. We expect about 200 professional, business participants.

The programme commences with a closed-door high-level dinner, held by invitation only, on the evening prior to the conference.

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### Agenda

#### **Day 0 – High-Level Dinner (Invitation Only, March 23, 2026)**

19:00 – 19:30: Welcome drink and networking

19:30 – 22:00: **Dinner**

**Opening remarks – H.E. Andrzej Duda – President of Poland 2015 - 2025**

**Inspiring Keynote Speech – Dr Josef Aschbacher - Director General ESA (Virtual)**

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#### **Main Conference Day (March 24, 2026)**

08:00 – 09:00: Registration + Welcome Coffee

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**9:00 – 9:15 Opening remarks – Deputy Minister H.E. Michał Baranowski,**  
Undersecretary of State at the Ministry of Economic Development and Technology, Poland

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#### **09:15–09:55 Panel 1: AI Revolution: Doom or Boom for the Three Seas' Economy, Energy Edge, and Security?**

Explores AI's dual role as a driver of energy demand and economic opportunity/threat in the Three Seas region. Focuses on energy solutions to power AI data centers, industry, and consumers; addresses unemployment risks, cybersecurity, foreign tech dependence vs. innovation and growth. Discusses integration challenges, safety standards, fuel availability, and real-world regional cases.

Strategic Partner: **Google**

Moderator: Michał Kanownik - POLSKA Cyfrowa

Panelists:

Marcin Krasuski – Head of CEE Government Affairs and Public Policy Lead – Google Cloud

Üllar Jaaksoo - DIGITAL NATION Ltd. Estonia

Remigiusz Nowakowski – Deputy CEO and Managing Director of QAir Polska

**Outcomes (Business-Oriented):** In-depth discussion of strategies for overcoming tech/regulatory barriers; investment opportunities in advanced energy sources, and AI-synergies; recommendations for competitive energy infrastructure, job creation via innovation, and risk mitigation to enhance regional economic sovereignty and market edge.

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**10:25–11:00 Business Case Panel 2: Orbiting Innovation: Polish Blueprint for the New Space Frontier.**

Showcases advancements in Polish space tech, including satellite systems for Earth observation, climate tracking, disaster response, and space weather protection. Highlights 30+ ESA collaborations, cutting-edge electronics, and HyperSat platform for startups. Discusses economic impacts, quantum integrations, and applications in terrestrial industries like environmental monitoring.

Partner/Owner of the panel: **Creotech**

Moderator: Dariusz Kryczka - Partner, EY Polska

Panelists:

Tomasz Kusowski – Co-Founder and Vice-President of the Management Board at Eycore

Maciej Krzyżanowski – Chief Executive Officer at CloudFerro

Prof. Grzegorz Wrochna - Global Affairs Director at Creotech Instruments and Former

**Special signing ceremony**

**Outcomes (Business-Oriented):** Insights into space tech commercialization; networking for partnerships, funding, and collaborations in space sector; strategies for startups to leverage innovations for revenue growth, talent attraction, and entry into global space markets, boosting Poland's and Europe's tech economy.

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**11:30–12:10 Business Case Panel 3: Geopolitical Risks & Legal Safeguards: Legal Protections in Strategic Investments and Supply Chains (Defense + Critical Energy)** Provides legal strategies for defense/energy investments amid sanctions and volatility. Covers cross-border contracts (force majeure, sanctions compliance, arbitration); IP protection, export controls, EU/NATO alignment. Focuses on SMRs, drones, energy infrastructure; due diligence for supply chains/cyber risks. Draws from Nord Stream/Ukraine precedents.

Partners: **Wardyński Law Firm; Dentons Law Firm,**

Moderator: Aaron Korewa - Director Atlantic Council

Panelists:

Hubert Bińkiewicz - attorney, Wardynski Law Firm

David Dixon - partner, Dentons Europe Law Firm

**Outcomes (Business-Oriented):** Practical discussion on risk-minimizing contracts and compliance; strategies for secure investments in advanced technologies; opportunities for legal reforms to attract capital, reduce litigation, and enable cross-border deals, boosting investor confidence and long-term profitability in strategic sectors.

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**12:10 – 13:10 LUNCH**

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**13:10–13:50 Business Case Panel 4: Propellers to Predators: How Tomorrow's Drones Shatter Yesterday's Rules in the Sky and Beneath the Waves.** The panel examines how AI-powered drones—both aerial and underwater—revolutionize warfare in 2026, including autonomous "kill chains," real-time decision-making, and swarm intelligence. It covers countermeasures such as radar, jamming, electronic warfare, and cybersecurity, with an emphasis on aquatic environments where SR Robotics provides unique expertise in underwater robotization aligned with Industry 4.0 standards. Additionally, the panel highlights needs for competence education in managing autonomous drones and machines, including training with VR/AR systems.

Owner of the panel: **SR ROBOTICS company**

Moderator: Adrianna Śniadowska - CEO Centre for International Relations

Panelists:

Tomasz Hartwig - CEO SR Robotics

Bernard Sokół - Commercial Director SR Robotics

**Outcomes (Business-Oriented):** Investment requirements for research and development (R&D) and competency enhancement in drone technology and countermeasures; opportunities for joint ventures in manufacturing; scalable business models for exportable solutions, promoting job creation; and in-depth dialogue on collaborative funding mechanisms for the advancement and deployment of cutting-edge technologies.

**14:10–14:30 Keynote Speech H.E. Georgette Mosbacher** – Chairperson of the TSBC Strategic Advisory Board, former US Ambassador to Poland, Atlantic Council – Three Seas Initiative.

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**14:30–15:10 Business Case Panel 5: International Partnerships in Defense: Production, Supply Chains, and Joint Three Seas + NATO Projects** Focuses on building self-reliant defense via international partnerships, tech transfers, joint ventures, and co-production. Strategies for NATO's 5% GDP target; securing supply chains (e.g., semiconductors, rare earths); mitigating disruptions. Highlights regional cross-boarder collaborations, role of private defence business in building European resilience capabilities.

Partners: **Stohid Technology**

Moderator: Piotr Matecki - CEO, Defence 24

Panelists:

Marcin Mazur - Vice-President Polska

Piotr Kisiel – President & CEO Stohid Technology

**Outcomes (Business-Oriented):** Inspiration for defense funds and procurement streamlining; high-tech job/export opportunities through co-production; strategies for diversified supply chains and FDI attraction, aligning with NATO for enhanced market access, revenue streams, and regional economic integration.

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**15:40–16:20 Panel 6: Financing Infrastructure Transformation in the Three Seas Region: Role of Banks, Pension Funds, and Private Equity** Addresses billions in needed investments for energy, transport, and digital infrastructure amid geopolitical shifts. Explores collaborative financing via banks, pension/insurance funds, private equity; innovative tools like green bonds, blended finance, EU funds (e.g., Connecting Europe Facility, successors of the Three Seas Initiative Investment Fund). Tackles regulatory hurdles, risk mitigation, and PPPs for projects like renewables, rail, and 5G.

Owner of the panel: **TSBC - Business and Investment Hub**

Moderator: Dr Piotr Arak - Chief Economist at VeloBank

Panelists:

Tsanko Arabadzhiev - CEO of Bulgarian Development Bank

Dr. Laurent Zylberberg - General Controller at French Caisse des Depots (CDP) and Chairman of the Board of STOA, infrastructure fund dedicated for Southern Countries

Joseph Phillippsz - Non Executive Chair of Scottish Futures Trust, former Head of Investment Team at The Three Seas Initiative Investment Fund

**Outcomes (Business-Oriented):** Recommendations for de-risking investments and mobilizing capital; identification of high-return opportunities in digital high-tech sectors; strategies for pension/private equity involvement in PPPs, enhancing ROI through regulatory alignment and cross-border deals to drive regional growth and competitiveness.

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**16:30–16:45 Fireside Chat** – Gen. Rajmund Andrzejczak – former Chief of the General Staff of the Polish Armed Forces

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**16:45–18:00 Networking + Conference Closing**

*The Agenda will be updated on a regular basis.*